Federal law prohibits discrimination on the basis of race, color or national origin (Title VI of the Civil Rights Act of 1964); sex (Title IX of the Educational Amendments of 1972, Title 11 of the Carl D. Perkins Vocational Education Act of 1984, Title VI of the Civil Rights Act of 1964 and Equal Pay Act of 1963); age (Age Discrimination in Employment Act of 1967); handicap (Section 504 of the Rehabilitation Act of 1973); disability (Title I and Title V of the Americans with Disabilities Act of 1990); genetic information (Title 11 of the Genetic Information Nondiscrimination Act of 2008); or retaliation in educational programs, employment or activities receiving federal financial assistance.

Employees, students and the public are hereby notified that the Wilcox County Board of Education does not discriminate in any educational programs or activities or in its employment policies or practices. The Wilcox County Career and Technical Education Department does not discriminate in enrollment or access to any of the programs available. The lack of English language skills shall not be a barrier to admission or participation in the district’s activities or programs. Wilcox County School System offers the following career and technical education programs for all students:  
Agriculture, Food, and Natural Resources Business Management and Administration Human Services

The Wilcox County School System does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations.

Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated compliance coordinator(s):

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| **Aleph Fore – Federal Programs Director** 229-467-2141 ext. 30 Wilcox County Board of Education 395 College Street Abbeville, GA 31001 forea@wilcoxcountyschools.org | Title II of the Americans with Disabilities Act Title IX of the Education Amendments of 1972 Title VI of the Civil Rights Act of 1964 Equal Pay Act of 1963 The Age Discrimination Act of 1975 The Americans with Disabilities Act of 1990 |
| **Nathan Gibbs – CTAE & 504 Director** 229-467-2141 ext. 26 Wilcox County Board of Education 395 College Street West Abbeville, GA 31001 gibbsn@wilcoxcountyschools.org | Section 504 of the Rehabilitation Act of 1973 Title II of the Carl D. Perkins Vocational Ed. Act of 1984 |
| Regional Office for Civil Rights, Atlanta, GA 30323 | |
| Director, Office for Civil Rights, Education Department, Washington , D.C. 20201 | |
| U.S. Equal Employment Opportunity Commission (EEOC), 1-800-669-4000 (toll-free) or 1-800-669-6820 (toll-free TTY number for individuals with hearing impairments). | |
| EEOC field office information is available at www.eeoc.govor in most telephone directories in the U.S. Government or Federal Government section. Additional information about EEOC, including information about charge filing, is available at www.eeoc.gov. | |